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凤祥食品

SHANDONG FENGXIANG CO., LTD.

山東鳳祥股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 9977)

**APPOINTMENTS OF DIRECTORS OF THE FIFTH SESSION OF
THE BOARD OF DIRECTORS; AND
SUPERVISORS OF THE FIFTH SESSION OF THE BOARD OF SUPERVISORS**

Shandong Fengxiang Co., Ltd. (the “**Company**”) is pleased to announce that the fifth session of the board of directors (the “**Board of Directors**”) and the fifth session of the board of supervisors (the “**Board of Supervisors**”) have been established on 18 January 2023.

APPOINTMENT OF DIRECTORS OF THE FIFTH SESSION OF THE BOARD OF DIRECTORS

At the extraordinary general meeting of the Company held on 18 January 2023 (the “**General Meeting**”), (i) Mr. Xiao Dongsheng and Mr. Shi Lei have been re-elected as executive directors; (ii) Mr. Qiu Zhongwei, Mr. Lu Wei, Mr. Zhu Lingjie and Ms. Zhou Ruijia have been elected as non-executive directors; (iii) Ms. Wang Anyi, Ms. Zhao Yinglin and Mr. Chung Wai Man have been elected/re-elected as independent non-executive directors. The appointments of each of the above directors (the “**Directors**”) of the fifth session of the Board of Directors were approved by the Company’s shareholders (the “**Shareholders**”) at the General Meeting by way of an ordinary resolution. Mr. Zhu Lingjie was elected and appointed as the chairperson of the Board of Directors.

Following the appointments of the above Directors of the fifth session of the Board of Directors, the composition of the committees of the Board of Directors is as follows:

Audit committee : Mr. Chung Wai Man (*Chairperson*)
Ms. Wang Anyi
Mr. Lu Wei

Remuneration committee : Ms. Wang Anyi (*Chairperson*)
Ms. Zhao Yinglin
Mr. Qiu Zhongwei

Nomination committee : Mr. Zhu Lingjie (*Chairperson*)
Ms. Wang Anyi
Ms. Zhao Yinglin

The Directors form the fifth session of the Board of Directors and shall serve a term of office of three years commencing from 18 January 2023, the date of approval at the General Meeting, until the expiry of the term of the fifth session of the Board of Directors.

Please refer to Appendix I to the supplemental circular dated 3 January 2023 (the “**Supplemental Circular**”) for the biographical details of the Directors. Each of the Directors has confirmed that, save as disclosed in Appendix I to the Supplemental Circular and as disclosed above, there is no other information relating to the appointments of the above Directors that needs to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and there is no other matter that needs to be brought to the attention of the Shareholders.

Independent non-executive Directors will receive remuneration from the Company. The Company will pay HK\$300,000 per annum to each independent non-executive Director. Executive Directors with other employment positions at the Company, namely Mr. Xiao Dongsheng and Mr. Shi Lei, based on their positions and in accordance with the Company’s remuneration policy, receive remuneration from the Company. Non-executive Directors do not receive any remuneration from the Company.

The Board of Directors would like to welcome each of the above Directors for his/her joining.

APPOINTMENT OF SUPERVISORS OF THE FIFTH SESSION OF THE BOARD OF SUPERVISORS

At the General Meeting, Ms. Gao Jin and Mr. Zhu Kaijie have been elected as the shareholders representative supervisors. The appointments of each of the above shareholders representative supervisors of the fifth session of the Board of Supervisors were approved by the Shareholders at the General Meeting by way of an ordinary resolution. Ms. Gao Jin has been elected and appointed as the chairperson of the Board of Supervisors.

Please refer to Appendix II to the Supplemental Circular for the biographical details of the shareholders representative supervisors. Each of the shareholders representative supervisors confirms that, save as disclosed in Appendix II to the Supplemental Circular and as disclosed above, there is no other information relating to the appointments of the above shareholders representative supervisors that needs to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter that needs to be brought to the attention of the Shareholders.

At the employees representative meeting held on 18 January 2023, Mr. Ma Xianwen (“**Mr. Ma**”) has been elected as an employees representative supervisor.

The biographical details of Mr. Ma are set out as follows:

Mr. Ma Xianwen (馬憲穩), aged 37, is the senior manager of the human resources department of the Company and the manager of the human resources department of iShape Food Technology Co., Ltd. (優形食品科技有限公司). Mr. Ma joined the Company in November 2009. He was a recruitment specialist of the human resources department of the Company from November 2009 to December 2011. From January 2012 to July 2016, he successively served as the section chief of recruitment division and integrated personnel division under the human resources department of the Company. He worked as the manager of the human resources department of the Company from August 2016 to December 2020 and was promoted to senior manager in January 2021. Mr. Ma obtained a bachelor's degree in human resources management from Liaocheng University (聊城大學) in the People's Republic of China in June 2009.

Mr. Ma has confirmed that, save as disclosed in his biographical details, as at the date of this announcement, (1) he has not held any directorships in any public listed companies in the past three years, and does not have any other major appointment and professional qualifications; (2) he does not hold any positions in the group members of the Company; (3) he has no relationship with any other Directors, supervisors, senior management, substantial Shareholders or controlling Shareholders of the Company; and (4) he does not have any equity interests in the Shares within the meaning of Part XV of the SFO. Save as disclosed above, there is no other information relating to his appointment that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter that needs to be brought to the attention of the Shareholders.

The shareholders representative supervisors and the employees representative supervisor (the “**Supervisors**”) form the fifth session of the Board of Supervisors and shall serve a term of office of three years commencing from 18 January 2023, the date of approval at the General Meeting/the date of election at the employee representative meeting, until the expiry of the term of the fifth session of the Board of Supervisors.

Shareholders representative Supervisors do not receive any remuneration from the Company. Employees representative Supervisor with other employment positions at the Company, namely Mr. Ma Xianwen, based on his position and in accordance with the Company's remuneration policy, receives remuneration from the Company.

The Board of Supervisors would like to welcome the above Supervisors for his/her joining.

By order of the Board of Directors
Shandong Fengxiang Co., Ltd.
Shi Lei
Executive director and company secretary

Shandong, the PRC, 18 January 2023

As at the date of this announcement, the Board of Directors comprises Mr. Xiao Dongsheng and Mr. Shi Lei as executive Directors; Mr. Qiu Zhongwei, Mr. Lu Wei, Mr. Zhu Lingjie and Ms. Zhou Ruijia as non-executive Directors; and Ms. Wang Anyi, Ms. Zhao Yinglin and Mr. Chung Wai Man as independent non-executive Directors.